



Alliance Code of Conduct Policy

This policy is deemed to apply to all Alliance member-only meetings and contributions to communication channels owned by Alliance. For the purposes of this Code of Conduct Policy, “Alliance-owned communications platforms” include, but are not limited to, Alliance-owned websites, Alliance newsletters, Alliance-owned social media properties (including pages/accounts on Facebook and Twitter) and Alliance-owned email platforms. An Alliance membership only extends to member-agency staff, not the member agency’s full membership, chapters, listservs, or contractors.

Permissions to Attend Alliance Member-Only Meetings and Events

You must be an Alliance member to attend member-only meetings and events. Invitations for non-members to attend Alliance member-only meetings and events must be approved by the Alliance Executive Director or Alliance BOD President. Alliance Associate Members are welcome to join an Alliance committee by invitation of the Alliance Chair of that committee.

Permissions to Share Content

Except for publicly shared content, Alliance-owned communications are intended for the use of the Alliance membership only. If you are interested in sharing Alliance-owned content outside of the Alliance membership, please submit a request to the Alliance Executive Director. For purposes of this policy, content includes recordings, transcriptions, or summaries of Alliance meetings.

Permissions to Publish Content

Decisions to extend permissions to users to publish content on any Alliance-owned communications platforms are made at the discretion of Alliance and are based on factors including, but not limited to, relevance to Alliance members and partners, veracity of information presented, timeliness and caliber of contributions, superseding space limitations, the extent to which a respectful tone is communicated through contributions, and other considerations.

Alliance reserves the right to delete and modify user-contributed content, and/or to restrict users’ access to publishing on any and/or all Alliance-owned communications platforms.

Permissions to use Members Logos

Alliance reserves the right to promote all membership agency names and logos on the Alliance website.



Adopted by the Alliance BOD 5.13.24



For talking points, sign-on letters, public relations campaigns, or communications that have requested a list of Alliance member names and/or logos, all members will be alerted of the request and will be given a minimum of 24-hours to opt out by having the agency name and/or logo removed before the communication is published or released.

Intellectual Property

All user-contributed content published on Alliance-owned communications platforms shall be considered the intellectual property of the contributor.

Harassment

Alliance is committed to creating communications platforms that invite users to contribute questions, ideas, and best practices, and to engage in dialogue about issues of importance to the association’s members, in a forum in which users feel safe. Therefore, Alliance strictly prohibits any contributions that would be legally defined as or could reasonably be construed as harassment, bullying, violence or hate speech, or could reasonably be construed as encouraging harassment, bullying, violence or hate speech. Any contributions to Alliance-owned communications platforms that violate this policy will be removed immediately and, if deemed appropriate by Alliance, the contributing user will be indefinitely barred from contributing content to Alliance-owned communications platforms in the future.

Inquiries

Questions about Alliance’s Code of Conduct Policy as outlined here or elsewhere should be directed to [Kylie Kampbell](#).

Agreement to Comply

You can agree to this policy in the Alliance Membership Application or by filling out this form.

On behalf of _____(agency), I agree to uphold the Alliance Code of Conduct.

Signature of Member: _____ Date: _____

