

**Cindy Opheim**

Alliance PASA Representative &  
ED of [Cottonwood Community Alternatives](#) (PASA)  
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Cindy Opheim is the Chief Executive Officer (CEO) of Cottonwood Community Alternatives, Inc. Cottonwood was established in 1991. Cindy started with the organization in 1992 and was appointed CEO in 1997. Cottonwood is a private, non-profit agency established to provide a broad spectrum of supports and services to individuals with Intellectual and Developmental Disabilities. Cindy is a Colorado native and has lived in many areas of the state, but lived in the Parker area for the longest stretch of her life. She received her Bachelor's degree from the University of Northern Colorado and has been working with children and adults with developmental disabilities since 1987. Cindy has been an advocate for empowering individuals with choice, independence, and quality of life. Throughout her career she has served on many county, state, and legislative workgroups. Cindy currently resides in Elbert county with her husband and teenage daughter. She and her family frequently enjoys camping, fishing, boating, and traveling.